

 Northern Alliance	JOB PROFILE
Title	Curriculum Workstream Lead – BGE Secondary/Senior Phase (1.0 FTE)
Reports to	Regional Improvement Lead (via Northern Alliance Quality Improvement Manager)
Post Duration	Secondment Subject to Ongoing Annual Review

1. Remit

- Provide a lead role for the Northern Alliance Curriculum workstream in relation to Secondary BGE/Senior Phase and to provide leadership to various elements of collaborative curriculum development activity.
- To oversee the delivery of all curricular aspects of the Regional Improvement Plan.
- To work collaboratively with the BGE lead and with other workstream leads.
- To develop collaborative practice across the Northern Alliance local authorities with regards curriculum development.

2. Core Responsibilities/Duties

- Manage and support the development of key curriculum developments and improvements through the Regional Improvement Plan.
- Jointly, with the BGE Primary lead, coordinate, lead and manage the Curriculum Steering Group bringing together representatives from each constituent local authority and Education Scotland.
- Ensure the curriculum workstream has a clear focus, purpose and improvement methodology, leading to improved outcomes for young people across the Northern Alliance.
- Provide appropriate networks and supports for Head Teachers, practitioners and local authority personnel to build curriculum practice and expertise across the Northern Alliance.
- Facilitate collaborative opportunities for Head Teachers and other professionals across the Northern Alliance to share and develop best practice in relation to curriculum development.
- Lead and champion new and innovative approaches to curriculum development and support within an empowered school system.
- Work in partnership with other work streams, particularly in relation to the potential for improved digital curriculum delivery.

3. Experience

- Management and leadership experience at a management/senior level within a secondary school setting.
- Experience of leading and managing change and improvement with a proven track record of successful outcomes.
- Experience of collaborative working.
- Experience of providing appropriate levels of support and challenge.

4. Qualifications and Training

- **Essential** - Educated to degree or equivalent level.
- **Essential** – GTCS registered.
- **Desirable** – Additional education/management qualification (e.g. Standard for Headship).

5. Knowledge and Skills

- Demonstrate effective management skills and the ability to work on own initiative and work collaboratively as part of a team.
- Demonstrate a clear understanding of curriculum development, improvement and leadership
- Demonstrate a clear understanding of the role and responsibilities associated with this post.
- Demonstrate a commitment to and competence in addressing the Regional Improvement Collaborative agenda.
- Self-motivated with the ability to work to short timescales and under pressure.

- Excellent interpersonal and communication skills to support and motivate colleagues across the region in all aspects of the delivery of the Regional Improvement Plan.
- Resourceful with the ability to think creatively.
- Ability to communicate effectively, both written and orally, at all levels.
- A reflective practitioner with the ability to articulate clearly the vision for organisational development and collaborative practice.

6. Additional Information

- Postholder will be seconded on their substantive salary.

AGREED